



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

7.2.1 Describe at least two institutional best practices

Response:

Institute has various best practices out of which two practices are enlisted as below;

First Best Practice:

Name of Practice: Jayawant Knowledge Series (JKS)

Objectives:

- 1) To establish of Industry-Institute interaction
- 2) To organize workshops from the industry for the benefit of students
- 3) To invite industry experts to share their live experiences thereby bridging the gap between industry and academia
- 4) To invite participation of experts from industry in curriculum development.
- 5) To take the support for SIP, Dissertation, Viva-Voce and placement for the students

The Context:

Nowadays businesses are looking for innovative solutions from the academia to meet their business needs for higher productivity, more profits and at lower costs. In the area of business, the management institute has to strengthen its management resources as these are crucial to knowledge-based industries. A market required approach to education has to be fostered in order to encourage manpower development which meets the industry standards. The idea is to involve the interaction of the industry in academics.

The industry academia forum is designed in such a way that the student derives more knowledge and practical working of a particular company/organization. It is focused to bridge the gap between the industry and academics. With this idea in mind our institute has developed this industry academia forum as our best practice.

Post graduates who are willing to enter industry are freshers and have no or minimum experience. But with an increasingly competitive job market, it has become important to have industry-academic interactions which helps to impart relevant skills and will be helpful for the students to adjust and adopt the changing industry environment.



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

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The Practice:

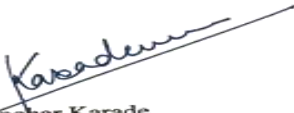
The institute is envisaged with the responsibility of creating opportunities to enable maximum presence of noted Industry personalities or their representatives to hold interactive sessions with the students. The faculty member coordinates with the various industry departments to conduct guest lectures and workshops to enhance the perception level of the students to the new standard requirements of the Industry.

The knowledge sessions are conducted for enriching and enhancing the learning of the students on Friday. Eminent personalities from the industry are invited for these sessions. In these sessions a talk is organized wherein the industry resource person shares his/her experience about the industry/corporate working conditions with the students. After the lecture an interaction session is followed wherein the students ask many questions upon the actual working of the department or an organization. Over the period these sessions have helped a lot to the students in enhancing their knowledge based skills.

The institute includes guest lectures by industry representatives to inculcate the industry need for the curriculum. The course also entails Industrial visits by the students so that they can gain firsthand experience on the Industrial front. Periodically the committee members' meeting is arranged by the institute to discuss the current scenario of industry and Academics.

Evidence of Success

- ✓ The following is the gist of evidence of success due to industry academia forum:
- ✓ This forum helped in getting easy access to industry for student visit purpose
- ✓ It helped place students for summer internship program in the companies
- ✓ MOUs are signed for better interaction and coordination
- ✓ Community based program in green initiatives were carried out through this forum


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The following is the impressive list of guest speakers who visited our institute for the lectures, workshops and industry interaction which speaks about our success in this best practice of industry academia in our institute. (Partial list of the speakers as below)

Sr. No.	Name of the Speaker	Designation	Topic/Event
1.	Dr.Anjali Kharat	Gynecologist	Women Health, Diet & Fitness
2.	Ms. Priyanka Dadas	Regional Transport Officer	Career Opportunities in Transpotational Sector
3.	Mr. Sashi Bhushan Rai	Trainer,GTT	Essential Skills for Professional development
4.	Dr Jacob Benson	Trainer	Critical Thinking , Jayawant Knowledge Series (JKS)
5.	Mr. Rahul Karle	Assistant Manager, Cognizant Technologies Pvt. Ltd.	Planning For the Future, Jayawant Knowledge Series(JKS)
6.	Ms. Shreya Vernekar	Corporate Trainer	Corporate Life, Jayawant Knowledge Series (JKS)
7.	Mr. Yogesh Chandgude	AGM, Enkei Wheels India Ltd	Career Opportunities in Multinational Organisations & Industrial Parameters, JKS
8.	Mr. Anand Mudaliar	Founder CEO-HR Topper, Career coach	Life At Corporate , JKS
9.	Mr. Amit Medhekar	Center Head Chanakya IAS Acadmy	Induction & Industry Orientation Program
10.	Mr. R Raghavan	Corporate Trainer	Entrepreneurship development and Startup JKS
11.	Mr. Girish Telang	CEO Pharma Focus Pvt. Ltd.	Induction & Induction Program
12.	Mr. Rajendra Pardeshi	International Certified Trainer	Induction & Industry Orientation Program
13.	Mr.Ganesh Khamgal	Director Mitcon Forum Pune	Induction & Industry Orientation Program
14.	Mr.Manoj Menon	Vice President , O Group of Hotels	Induction & Industry Program
15.	Mr. Sagar Zilpe	Mr.Founder Zitrix Technology Pvt. Ltd	A Road Map For Success In Business World, JKS



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IQAC INITIATIVE



**Jayawant Knowledge Series - 2022
Capital Market Awareness Program**



Mr. Pankaj Mathkar
Associate of Lotus Knowlweath Company



Hon. Prof. Dr. T. J. Sawant
M.L.A. Maharashtra State
President TSSM Pune
Founder Secretary JSPM Pune

Day & Date : Thursday - 08/12/2022 | Time : 11.00 am

Dr. Umesh Nath
HOD

Coordinators
Dr. Santhosh Samuel
IQAC

Prof. Reuben Umap
Dean Academics

PATRONS

Dr. Sanjay Sawant
Campus Director

Prof. Dr. V. A. Bugade
Campus Director

Dr. Manohar Karade
Director, JSIMR, Pune

Jayawant Knowledge Series (JKS)



Pune, Maharashtra, India
FWCQ+X9X, Handewadi Rd, Satar Nagar,
Hadapsar, Pune, Maharashtra 411028, India
Lat 18.472406°
Long 73.938454°
30/11/22 01:59 PM GMT +05:30

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Hon. Prof. Dr. T. J. Sawant

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Date of Compulsory Training : 23rd December, 2022
 Time of Training : 9:30 am. onwards.

Venue: JSIMR Building

Address to Reach

Location Map to reach at Campus:
<https://maps.app.goo.gl/jdMwShkYvDaamZg6>
**Add: -JSPM HADAPSAR EDUCATIONAL CAMPUS,
 HADAPSAR, PUNE**

75
Companies
2225
Vacancies

**All Principals, Directors
HODs & Faculties**

Hon. Giriraj Sawant
Secretary TSSM

Dr. Sanjay Sawant
Campus Director

Dr. V. A. Bugade
Campus Director

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National HR Conclave



Marathi Movie Musade cast. Director Shhivaji Doltade, Lead actor Rohan Patil & Gayatri Patil

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Miss Aishwarya Ajay Mate, Certified Data Science Trainer, JKS



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Second Best Practice:

2. Title of the practice: M- Connect (Management Connect)(Activity based Learning)

Objectives: The following are the goals of M- Connect.

- 1) To help the students understand the practical applications of the concepts learnt in the classroom through different indoor and outdoor activities.
- 2) To help the student to gain firsthand information regarding functioning of the industry.
- 3) To build students confidence by providing them opportunity of self-learning by engaging in different activities.
- 4) To obtain a deeper knowledge by active investigation of real-world challenges and problems
- 5) To provide the students with the different experiences in order to assist them in acquisition of knowledge, skills and values.
- 6) To enhance creativity by experience.
- 7) To build a happy relationship among students and students, teachers and students.

The Context

These days, we find many instances of many management students, who are unable to have good work positions in reputed companies. They may have the degree, but they do not have the practical knowledge or insight required to succeed as management professionals. This is because they have not been exposed to practical work scenarios in various fields. Therefore learning through activities is critical to the development of practical and problem solving skills of management students. Our institute has made this activity a mandatory part of our teaching pedagogy and curriculum.

The purpose of activity is to make students an active player in learning. An environment is created in which there are opportunities for students to connect with the industry. Activity based learning may be defined as a method of study, where activities of various types, suitable and applicable to specific subjects are incorporated perfectly into the regular academic resources and methods to engage students in the teaching learning processes and connect them fruitfully.



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The Practice

Activity is a step towards a more professional view of learning and acquiring hands on training for the students. It offers overall development of the students and makes them industry ready when they complete their management degree. Syllabus knowledge is not everything in the workplace - our Post graduates need to be able to apply this knowledge in the actual context to be successful at work. They need to be able to apply knowledge to solve workplace-relevant problems in correct ways.

The M-Connect allows students to work collectively in order to complete a task. As a teacher, we examine group activities to make sure the student is on desired track. The group/team is responsible for completing the assignment in a timely way. We support students to assign roles within the group/teams so that each student has a designated responsibility.

The M-Connect is weekly based session. Students work in groups of four or five. The activities are to be completed within the stipulated time. Each group at the beginning is assigned with an idea and these are used to further develop idea into actual work. Then the Activity report is submitted to the faculty at the end of each session.

Students groups are formed and each group is given an indoor or outdoor assignment e.g. to visit an industry (small/medium scale), mall, new startup ventures. Under the M-Connect the following is practiced:

Examples:

1. Marketing Management- Students teams are assigned with tasks like buying and selling. They are sent to malls and retail outlets to observe and study product line depths and width.
2. Financial Management – The faculty member gives a demonstration of filing income tax, applying for PAN etc. Students are asked to download the PAN applications and ITR from income tax website and asked to file the same.
3. Operations and Supply chain Management: Students are sent to Market Yard to study the Supply Chain & Logistics Management.
4. Students organized “Flea Market”, wherein they brought various wares, food items, etc and sold it to all faculty members and students present in the campus. Through this activity students learnt the actual business practice.
5. Human resource management:- The students are given the activities like role plays wherein they play employees in conflicts & mock interviews etc. Students are assigned with team work based games in order to make them understand and sharpen their team management and leadership skills.



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Every batch has a unique name MBA batch 2022 named "Rising Star"



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Management Games



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Team Building Games



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**JAYAWANTRAO SAWANT COLLEGE OF ENGINEERING,
 MBA DEPARTMENT, HADAPSAR, PUNE**

Date - 3/12/2022 | Day - Saturday | Time - 7.30 am,
 Reporting Venue :- JSPM's JSIMR, JSCOE MBA DEPT & MCA Dept., Hadapsar, Pune

Industrial Tour
**TREKKING ON
 PURANDAR FORT**

Outdoor Activity – Fostering Team work & Bonding



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जेएसपीएमच्या जेएससी व ईमध्ये नोकरी मेळावा

पुणे, ता. 25 : हडपसरमधील जयवंतराव सावंत इन्स्टिट्यूट ऑफ मॅनेजमेंट आणि जेएससी व ई यांनी एम.बी.ए. द्वितीय वर्षातील विद्यार्थ्यांसाठी नोकरी मेळाव्याचे आयोजन केले होते. या नोकरी मेळाव्यामध्ये सुप्रीम फॅसिलिटी मॅनेजमेंट प्रा.लि. आणि असेट फिनान्स या कंपनीसह झाल्या होत्या. सुमारे 110 विद्यार्थ्यांनी सहभाग नोंदवला, त्यातून 35 विद्यार्थ्यांची निवड केली असून, त्यांना नियुक्ती पत्र देण्यात आले. जेएसपीएमचे संस्थापक सचिव डॉ. तानाजी सावंत यांच्या मार्गदर्शनाखाली संचालक डॉ. संजय सावंत, गिरीराज सावंत, डॉ. वसंत बुगडे, डॉ. मनोहर कराडे, डॉ. चंद्रकांत हाके यांच्यासह शिक्षक-शिक्षकेतर कर्मचाऱ्यांनी मेळावा यशस्वी करण्यासाठी विशेष प्रयत्न केले.

News about Mega Job Fair

लोकमत

लोकमत समाचार

LOKMAT TIMES

LOKMAT HELLOS SUPPLEMENTS



लोकमत

जेएसपीएमचा इंडक्शन प्रोग्राम उत्साहात

लोकमत न्यूज नेटवर्क हडपसर : जे.एस.पी.एम. आणि जे.एस.आय.एम.आर हडपसर कॅम्पसमध्ये इंडक्शन प्रोग्राम ऍडव्हेंट टू के २२ उत्साहात पार पडला. जे.एस.पी.एम.च्या हडपसर कॅम्पसमधील जे.एस.आय.एम.आर. एम.बी.ए. इन्स्टिट्यूटमध्ये नवीन शैक्षणिक वर्ष २०२२-२३ सुरू होताना ऍडव्हेंट टू के २२ हा इंडक्शन प्रोग्राम उत्साहात झाला.

जे.एस.पी.एम. शिक्षण संस्थेचे संस्थापक सचिव डॉ. तानाजी सावंत यांच्या प्रेरणेतून सचिव गिरीराज सावंत, कॅम्पस डायरेक्टर डॉ. वसंत बुगडे,

संजय सावंत यांच्या मार्गदर्शनाखाली डॉ. मनोहर कराडे आणि इतर शिक्षकवर्गाने या कार्यक्रमाची रूपरेषा ठरवली. दि. २५ नोव्हेंबर ते ३ डिसेंबरपर्यंत हा कार्यक्रम घेण्यात आला. यानिमित्ताने किल्ले पुरंदर येथे सहलही आयोजित करण्यात आली होती. त्यावेळी या किल्ल्याची ऐतिहासिक पार्श्वभूमी, सैन्य दलाचे प्रशिक्षण केंद्र, छत्रपती संभाजी महाराज जन्मस्थळ व संग्रहालय आदी गोष्टी विद्यार्थ्यांनी समजावून घेतल्या. एकदिवशीय सहलीच्या या कार्यक्रमाला २५६ विद्यार्थी व २२ शिक्षक सहभागी झाले होते.



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महाराष्ट्र न्यूज
कौशल्य विकासातून होईल युवा
परिवर्तन

महाराष्ट्र न्यूज नेटवर्क

पुणे , दि. ७ डिसेंबर : युवाशक्तीला कौशल्य विकासाची जोड देऊन कुशल व गुणवत्तापूर्ण मनुष्यबळ निर्माण करणे आवश्यक असून युवकांमध्ये उद्योजकीय चेतन्य फुलविल्यास निश्चितच परिवर्तन होईल.असे मत मिटकॉन फोरमचे संचालक गणेश खामगळ यांनी जयवंत शिक्षण प्रसारक मंडळाचे जयवंतराव सावंत व्यवस्थापन व संशोधन संस्थेच्या इंडक्शन आणि इंडस्ट्री ओरिएंटेशन कार्यशाळेत व्यक्त केले.

गणेश खामगळ म्हणाले की, प्रगतीच्या दिशेने जाण्यासाठी अभ्यासपूर्ण साधलेला व्यवसायातील योग म्हणजे उद्योग होय, युवकांनी व्यवसायातील आव्हाने स्विकारून परिस्थिती बदलून दाखवण्याचे प्रयत्न करायला हवेत. सामाजिक गरज, सातत्यपूर्ण केलेले काम, व्यवसायातील आवश्यक पुरक कौशल्यांचे संपादन, कायम कार्यरत राहण्याची इच्छाशक्ती, सदैव शिकण्याची वृत्ती, कामात सतत सुधारणा व नाविन्याचा घेतलेला ध्यास युवकांना निश्चितच यश मिळवून देईन.



सद्यस्थितीत उद्योजकता विकासाला अनुकूल व पोषक वातावरण आहे, शासनाच्या विविध योजनांच्याद्वारे युवकांना अनुदान, प्रशिक्षण, भांडवल उभारणी करिता सहकार्य केले जात आहे. उद्योजकतेचे संस्कार महाविद्यालयीन काळातच होणे ही काळाची गरज आहे, आज आपल्या देशाच्या प्रगतीची गती वाढविण्यासाठी उद्योजकांची गरज आहे, असे खामगळ यांनी कार्यशाळेत मार्गदर्शन करताना व्यक्त केले.

यावेळी जयवंत शिक्षण प्रसारक मंडळाचे

जयवंतराव सावंत व्यवस्थापन व संशोधन संस्थेचे संचालक डॉ. मनोहर कराडे, विभाग प्रमुख डॉ. उमेश नाथ, ओ हॉटेल ग्रुपचे उपाध्यक्ष मनोज मेनन, प्रो.रूवेन उमाप, सर्व प्राध्यापक व विद्यार्थी उपस्थित होते.

डॉ. संजय सावंत, डॉ. वुगडे यांचा मार्गदर्शनानुसार ही कार्यशाळा पार पडली, कार्यक्रमाचे प्रास्ताविक डॉ.मनोहर कराडे यांनी केले, आभार डॉ.उमेश नाथ यांनी मानले तर संपूर्ण कार्यशाळा प्रो.रूवेन उमाप आणि विद्यार्थी परिषदेने तसेच प्राध्यापक वर्गांनी यशस्वी पणे आयोजित केली.

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